



353 N. Baptist Camp Road • Payson, AZ 85541 • 928.478.4630

Email applications to: [benny@tontorimcc.com](mailto:benny@tontorimcc.com)

## **2017 Summer Ministry Team Application**

Thank you for your interest in Tonto Rim Christian Camp! Beautifully located within the Tonto Rim National Forest, TRCC sits at an elevation of 6,000 feet. Although surrounded by great natural beauty and recreational opportunities, our primary goal at Tonto Rim is to help our campers see, know, and experience God. It is our passion to see lives changed!

This summer could be the best summer of your life! The goal of the Summer Ministry Team is two-fold. First, we want top-notch people who want to serve Christ and see lives changed as much as we do. Everything we do at TRCC—washing dishes, cleaning cabins, leading recreation, providing hospitality—seeks to point campers toward the message of God’s love. Secondly, we want to facilitate your spiritual growth through regular staff worship and Bible study. When you join the Summer Ministry Team at TRCC, you join a family of believers that seeks to continually be more like Jesus. We want to share your victories, defeats, joys, and tears, and help you grow in your walk with the Lord!

If you are interested in making your summer really count, please fill out our Summer Ministry Team Application and return it to TRCC; then have two reference forms completed and sent to the camp. (These forms should be sent directly to us by your employer/pastor—after you give/forward the forms to them.) Benny Veale, Retreat & Program Manager, will be working with me in the summer staff hiring process.

All forms should be returned by:

- Scanning and emailing to [benny@tontorimcc.com](mailto:benny@tontorimcc.com) (preferred method)
- Faxing to Benny at 928-478-3000
- Mailing to TRCC / Attn: Benny Veale / 353 N Baptist Camp Road / Payson AZ 85541

If you have questions, don’t hesitate to call. We will contact you upon receipt of your application, and an interview (Skype/Face Time/on-site) will be scheduled after references have been received. Following the interview, a decision will be made regarding potential employment, and you will be contacted with further questions or an offer.

We will be praying for you as you seek God’s leading for your summer!

Blessings~

*Chris*

Chris Walsh

TRCC Director

## Summer Ministry Team: General Information

- We are looking for people who love Jesus and want to serve. It will be a summer of ministry, hard work, spiritual growth, building lasting relationships, and fun!
- We will begin hiring in January and hope to have all positions filled by April 15. Applications will continue to be accepted until all positions are filled. An early application bonus of \$100 will be given to any person who completes all application materials prior to March 31, is then hired, and serves the entire summer.
- To be considered, your completed application must be submitted, along with both written Reference Forms. *Persons filling out references should send them directly to TRCC.* Once everything has been received, you will receive a response and an interview may be scheduled. A background check will also be required before an offer of employment is given.
- **Summer Staff employment begins with orientation and training on Tuesday, May 23, 2017, at 8:30 am.** All Summer Staffers should plan to arrive on Monday, May 22. *Please note that summer staff training is required for summer employment. Please do not plan to arrive before Monday, May 22.*
- The summer season officially concludes on Thursday, August 10. There may be possible employment after August 10, depending upon groups that book late summer retreats.
- Priority will be given to those who can stay the complete summer employment period.
- Due to the recent increase in Arizona minimum wage (from \$8.05 to \$10.00), the hourly wage for all summer staff will be \$10 per hour. All summer staff will have the opportunity to work a cumulative summer average of no less than 30 hours per week. Summer staff with previous years of service at TRCC, special certifications (i.e. lifeguards, ServSafe, etc.), and higher levels of responsibility will be given first opportunity to work additional hours. Living at camp is required, and unlike many other camps, TRCC provides housing and meals free of charge. ☺
- Positions Available: We keep it simple here at Tonto Rim and have two general positions:
  - **Food Service...** Food Service (FS) team members help in the preparation and serving of meals and assist in the clean-up process following meals. FS staff start one pay grade up from Guest Services (GS) staff. Restaurant or food service experience is a plus! A great position for those who like kitchen work/food prep or prefer jobs that are structured and involve routine.
  - **Guest Services/Recreation...** GS/Rec team members cross-train in several different areas, including general hosting and hospitality services, zip-line, paintball, waterfront, general recreation, office work, maintenance, and accommodations, and may work on Program Team during two camp sessions in July. All GS team members also assist with Turn Around (TA—camp cleaning) between groups. While GS team members will “wear many hats,” TRCC Lead Staff will work to position you in your areas of greatest passion and expertise whenever possible. A great job for those who like the outdoors and working with people, and who enjoy variety and are willing to do whatever is needed on any given day!

## Summer Ministry Team: Application

Tonto Rim Christian Camp (TRCC) is an equal opportunity employer. Equal access to programs, services, and employment is available to all persons who are in agreement with the mission of TRCC. Those applicants requiring reasonable accommodation to the application and/or interview process should notify the TRCC office.

### General Information (Please print)

Name \_\_\_\_\_

Current Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Permanent Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email \_\_\_\_\_

If you are under 18, can you furnish a work permit, if required?    Yes    No

If no, please explain \_\_\_\_\_

Have you submitted an application to Tonto Rim Christian Camp before?    Yes    No

If yes, please list date(s) and position(s) applied for \_\_\_\_\_

Are you legally eligible for employment in this country?    Yes    No

Are you available to begin work with training on May 23, 2017?    Yes    No

If "No," please explain \_\_\_\_\_

Can you work up until August 10, 2017, with limited time off?    Yes    No

If "No," please explain \_\_\_\_\_

Please tell us of any extended (pre-scheduled) time off that you would like to request during the summer...and the reason for the time off:

\_\_\_\_\_  
\_\_\_\_\_

I am applying for the following position/s (Circle one):

Food Service

Guest Services/Rec

Either

Are there any tasks that you would not be willing or able to do? Yes No

If "yes," please explain \_\_\_\_\_  
\_\_\_\_\_

Are you willing to work more than 8 hours a day or 40 hours a week? Yes No

Have you ever been denied the opportunity to work with children? Yes No

If "Yes," you may explain here if you prefer \_\_\_\_\_  
\_\_\_\_\_

Have you ever pled "guilty" or "no contest" to or been convicted of a crime? Yes No

If "Yes," you may explain here if you prefer \_\_\_\_\_  
\_\_\_\_\_

**Employment History**

Please provide the following information for your most recent and one other past employer.

Employer \_\_\_\_\_

Dates Employed \_\_\_\_\_

Position/Type of Work \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_

Dates Employed \_\_\_\_\_

Position/Type of Work \_\_\_\_\_

Reason for leaving \_\_\_\_\_

**Educational Experiences**

List schools attended beyond 8<sup>th</sup> grade, starting with the most recent.

School \_\_\_\_\_

Number of years attended \_\_\_\_\_

Degrees completed \_\_\_\_\_

Degrees in progress \_\_\_\_\_

Special honors \_\_\_\_\_

Teams, clubs & activities \_\_\_\_\_

\_\_\_\_\_

School \_\_\_\_\_

Number of years attended \_\_\_\_\_

Degrees completed \_\_\_\_\_

Degrees in progress \_\_\_\_\_

Special honors \_\_\_\_\_

Teams, clubs & activities \_\_\_\_\_

\_\_\_\_\_

School \_\_\_\_\_

Number of years attended \_\_\_\_\_

Degrees completed \_\_\_\_\_

Degrees in progress \_\_\_\_\_

Special honors \_\_\_\_\_

Teams, clubs & activities \_\_\_\_\_

\_\_\_\_\_

**Christian Testimony**

At Tonto Rim Christian Camp we desire to have a distinctly Christian atmosphere and influence. Though campers and attendees come from many Christian and non-Christian backgrounds, we want them all to experience Christ as they interact with the TRCC team.

In applying for a summer staff position, you are subscribing to a high moral, ethical, and spiritual lifestyle, and are giving assurance that you will strive to live and lead so as to have a positive impact for Christ.

To help us better understand you, as well as your beliefs and Christian experience, please answer the following questions in your own words. Please use additional paper if necessary.

Summarize how you came to know Jesus Christ as your Savior and Lord.

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In what ways does your Christian faith specifically affect your daily life?

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Tell us about your local church and ministry involvement.

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Have you ever had a time of serious or extended spiritual stumbling in your life? Please share, if willing, including how it was resolved.

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**More About You**

Summarize any talents, skills, special training, licenses and/or certifications that you are able to offer as part of your ministry here at TRCC.

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What are your two greatest strengths? How are they displayed in your life?

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What are your two greatest weaknesses? How are they displayed in your life?

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Why do you want to serve at Tonto Rim?

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Is there anything else you want us to know about you in considering you for a position?

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**TRCC Statement of Faith** – Please read, then sign below statement.

Tonto Rim Christian Camp, in accordance with the historic Baptist tradition, holds to believers baptism by immersion, liberty of conscience, the separation of church and state, and the priesthood of all believers. We also affirm the following distinctives, which need emphasis at the present time:

1. The Authority of Scripture

The Bible is the one and only inspired, authoritative and infallible Word of God and is our sole rule of faith and practice. It is the standard by which all human conduct and creeds should be tried.

2. The Trinity

There is only one true and living God who is manifested in three eternal and coequal persons: Father, Son and Holy Spirit. God possesses holiness, omnipotence, omniscience, omnipresence, love, mercy and all other perfections. All humankind owe to Him supreme faith and obedience.

3. Humankind

Humankind has been created in the image of God but through Adam's fall is now sinful, lost and condemned. By deliberate choice all participate in sin which is open rebellion to God's law. Notwithstanding the fall, all human life through creation has value and dignity.

4. Justification by Faith

Human beings can be forgiven of sin and justified solely through the redeeming work of Jesus Christ who died for sinners and rose again from the dead. Only by repentance from sin and faith in Jesus Christ the Lord can acceptance by God be attained.

5. Regeneration

Regeneration is the work of the Holy Spirit by which the believer receives a new nature from God. Christian growth or sanctification is the continuation of the new life principle that begins in the new birth.

6. The Church

The church in its widest sense includes all believers of all ages. The church is manifested visibly in the local body of baptized believers who covenant together to worship, observe the ordinances and evangelize.

7. Human Destiny

Jesus Christ will eventually return visibly at which time He will raise the dead and judge all people. Believers will enjoy an eternal state of blessedness in heaven while unbelievers will experience eternal separation from God in hell.

8. Evangelism and Social Concern

The church has been called to preach the gospel so that individual people can receive salvation. Also the church is to become involved in the improvement of society by advocating biblical principles that militate against poverty, racism, violence and all forms of injustice against humankind.

9. Human Sexuality

God's design is that man and woman either be joined together in a perpetual monogamous relationship or live in a single state. Extra-marital sex, adultery and homosexuality are inconsistent with biblical teaching.

Would you be willing to refrain from teaching or sharing beliefs that are not common to the doctrines held by TRCC?  
Yes / No (Circle one please.)

If no, why? \_\_\_\_\_

**I have read the Statement of Faith for TRCC and sign in agreement, without reservation.**

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date



**References**

Please list two adult individuals (one employer/teacher and one pastor/church leader) that you are asking to complete Reference Forms (no relatives or peers please). These people should be familiar with your character and qualifications for the position(s) for which you are applying.

Name of Employer or Teacher \_\_\_\_\_

Name of Business or School \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_

Name of Pastor/Church Leader \_\_\_\_\_

Church Name \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_

**Application Statement**

I certify that all information provided in order to apply for and secure work with the TRCC is true, complete and correct. I understand that any information provided by me that is found to be false, incomplete or a misrepresentation in any respect may be sufficient cause to cancel further consideration of this application or result in my immediate discharge if employed by TRCC.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering, and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I authorize Tonto Rim to conduct a criminal background check. In addition, I understand that Tonto Rim reserves the right to do drug testing compliant with all applicable federal and state laws. I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

It is my understanding that Tonto Rim Christian Camp is an at-will employer and by understanding this, I recognize that I am free to resign at any time, with or without cause and without prior notice, and that TRCC as the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by myself and the Executive Director of Camping for Transformation Ministries.

I certify that I have read, fully understand, and accept all terms of the Applicant Statement.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date