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## **Pastor/Church Leader Reference Form**

### **Applicant Disclosure**

I, \_\_\_\_\_ (applicant name), hereby give full permission to the person listed below to disclose any personal or work-related information which he/she believes to be true.

**I waive my right to ever see this reference form.**

I am applying for the following position/s (check one):

\_\_\_ Food Service Staff: Works as part of the Food Service Team, assisting with the preparation and service of meals.

\_\_\_ Guest Services/Rec Staff: Works primarily outdoors, giving recreational leadership, serving as a host to guests, and providing facilities care and maintenance.

\_\_\_ Either of the above positions.

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Applicant's Signature

Date

### **Reference Form Provider**

Dear Pastor/Church Worker,

The above applicant needs your assistance in applying for a summer staff position at Tonto Rim Christian Camp (TRCC) – a residential camping facility for adults, youth and children. Please provide us with your assessment of the above applicant's ability to live and work in such an environment *and return this form directly to TRCC at your earliest convenience.*

Your Name \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Relationship to Applicant \_\_\_\_\_

Length of relationship with Applicant \_\_\_\_\_

In your opinion, is the applicant a follower of Christ? For approximately how long?

Does he or she appear to have a healthy, growing relationship with Christ? What evidence do you see of this in his or her life?

Is the applicant actively involved in any type of Christian service? Please describe.

Please describe the applicant's ability and/or experience (as you have observed) working with children, youth, and adults.

Would you want to place your own child under the direct influence and care of this individual? If not, please explain why.

Please explain any tendencies or traits which might reduce the effectiveness of the applicant in the positions listed above.

Please list any special strengths or abilities you see in the applicant that would make him/her a great summer staff team member at a Christian camp.

Do you think that the applicant would be able to live successfully in a shared / dorm setting?

In the following section, please check words that best describe the applicant:

Work Habits:

Needs motivation    Self-starter    Steady worker    Driven

Leadership Ability / Style

Reluctant to lead    Leads when sees the need    Usually in the lead

Social Interaction / Relationship with Peers

Avoided  Tolerated  Liked  Well-liked  Sought out

Personality

Cool  Reserved  Warm  Outgoing  Commanding

Emotional Stability

Easily hurt/upset  Sensitive  Balanced  Excitable/Full of drama

Please write a number on each line below to rate the applicant in the following areas:

1 - Poor      2 - Just OK      3 - Average      4 - Exceptional      5 - Never seen better

Flexibility (ability to adjust to new conditions or duties)

Personal Integrity (honesty and ability to make good decisions)

Cooperation (ability to work well with a team of people)

Quality (accuracy/thoroughness of workmanship)

Attitude (disposition toward hard work and authority)

Dependability (reliability and ability to complete a task)

Appearance (neatness and dress)

Perseverance (daily, weekly, long-term...)

Regarding the above named applicant, I (check one)...

Strongly recommend  Recommend  Recommend with hesitation  Do not recommend

Is there any additional information that would be best communicated over the phone? Yes / No

Additional comments:

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Reference Signature

Date

Thank you for your time!  
Please scan & email directly to TRCC ([benny@tontorimcc.com](mailto:benny@tontorimcc.com))