



353 Baptist Camp Road / Payson, AZ 85541 / 928-478-4630

Application for Year-Round Employment

Thank you for your interest in Tonto Rim Christian Camp! Beautifully located in the Tonto National Forest, Tonto Rim Christian Camp (TRCC) is just south of the Mogollan Rim in Arizona. Although surrounded by a great natural beauty with many recreational opportunities where thousand enjoy many days each year, our primary goal at Tonto Rim is to help campers see, know and experience God. It is our passion to see lives changed!

We are always looking for top-notch people who want to serve in a positive Christian environment. Everything we do at TRCC - washing dishes, cleaning cabins, leading recreation - seeks to point our campers toward the message of God's love.

If you are interested in a career that will have a long lasting impact, please complete this application and return it to the TRCC office.

Scan and email to: director@tontorimcc.com

FAX to: 928-478-3000

Mail to: TRCC / Attn: Chris Walsh / 353 Baptist Camp Road / Payson, AZ 85541

Once we receive your application, we will review it and respond. Please do not feel the need to secure written references as part of your application. Written references can be secured in the second phase of the application process.

If you have any questions about the forms, just give us a call.

Thank you for your interest in working at TRCC.

Chris Walsh
TRCC Director

director@tontorimcc.com



Application for Year-Round Employment

PLEASE PRINT

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify Human Resources.

Position(s) applied for _____ Date of application ____/____/____

Name _____

Mailing Address _____ City _____ State _____ Zip _____

Phone _____ Cell/Alt. Phone # _____ Email: _____

If necessary, best time to call you at home is _____ a.m./p.m. (circle one) May

we contact you at work? _____

If yes, please provide your work number and best time to call _____ a.m./p.m.

If you are under 18 and if required, can you furnish a work permit? ____yes ____ no

If no, please explain _____

Have you submitted an application to Tonto Rim Christian Camp before? ____ yes ____ no

If yes, please list date(s) and position(s) applied for _____

Are you legally eligible for employment in this country? ____ yes ____ no

Date available for work? ____/____/____ What is your desired wage/salary range? \$_____ per _____

Will you work overtime if necessary? ____ yes ____ no

If no, please explain _____

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? ____ yes ____ no

If yes, please provide date(s) and details _____

ANSWERING "YES" TO THESE QUESTIONS DOES NOT CONSTITUTE AN AUTOMATIC BAR FROM EMPLOYMENT . FACTORS SUCH AS DATE OF THE OFFENSE, SERIOUSNESS AND NATURE OF VIOLATION, REHABILITATION AND POSITION APPLIED FOR WILL BE TAKEN INTO ACCOUNT.

Driver's license # _____ State _____ Exp. Date ____/____/____ Special Class? _____

TONTO RIM CHRISTIAN CAMP IS AN EQUAL OPPORTUNITY EMPLOYER

Employment History

Provide the following information of your current and past employers with the most recent first.

NAME	PHONE	DATES EMPLOYED	SUMMARIZE THE TYPE OF WORK PERFORMED / JOB RESPONSIBILITIES
ADDRESS		FROM _____ / _____ TO _____ / _____	
STARTING JOB TITLE/FINAL JOB TITLE		STARTING RATE / SALARY \$ _____ PER _____	
REASON FOR LEAVING		ENDING PAY RATE / SALARY	
MAY WE CONTACT for REFERENCE? _____ YES _____ NO _____ LATER		\$ _____ PER _____	

NAME	PHONE	DATES EMPLOYED	SUMMARIZE THE TYPE OF WORK PERFORMED / JOB RESPONSIBILITIES
ADDRESS		FROM _____ / _____ TO _____ / _____	
STARTING JOB TITLE/FINAL JOB TITLE		STARTING RATE / SALARY \$ _____ PER _____	
REASON FOR LEAVING		ENDING PAY RATE / SALARY	
MAY WE CONTACT for REFERENCE? _____ YES _____ NO _____ LATER		\$ _____ PER _____	

NAME	PHONE	DATES EMPLOYED	SUMMARIZE THE TYPE OF WORK PERFORMED / JOB RESPONSIBILITIES
ADDRESS		FROM _____ / _____ TO _____ / _____	
STARTING JOB TITLE/FINAL JOB TITLE		STARTING RATE / SALARY \$ _____ PER _____	
REASON FOR LEAVING		ENDING PAY RATE/SALARY	
MAY WE CONTACT for REFERENCE? _____ YES _____ NO _____ LATER		\$ _____ PER _____	

Educational Background

Please list all schools attended since Junior High School.

SCHOOL	# OF YEARS ATTENDED	DEGREE/ DIPLOMA	HONORS	MAJOR FIELD OF STUDY	MINOR FIELD OF STUDY

Tell us more about yourself...

At Tonto Rim Christian Camp we desire to have a distinctly Christian atmosphere and influence. Though campers and attendees come from many different backgrounds, we as staff strive to exemplify the love that God has for all. Whether at work or in one's daily personal life, all staff are expected to live and act in such a way so as to have a positive impact on not only the campers but our community.

To help us better understand your beliefs and spiritual experience, please answer the following questions in your own words. Use additional sheets of paper if necessary. In addition, please find the attached STATEMENT of FAITH that outlines the beliefs of Tonto Rim. All beliefs are listed and founded in God's Word, the Bible. We ask that you read and sign the attached copy of the STATEMENT of FAITH and include it with your returned application.

1. Tell us about your spiritual journey. What do you believe? What are those core guiding principles on which you base your life? Have you been involved in church or with any religious organizations?
2. In what way does your faith and/or beliefs specifically affect your daily life?
3. Would you be willing to refrain from teaching or sharing beliefs which are not common to the beliefs and core values held by Tonto Rim Christian Camp? Circle one: YES NO If no, why?
4. What are your two greatest strengths? How are they displayed in your life? What are your two greatest weaknesses? How have they been displayed in your life and what are you doing to overcome them?
5. Why do you want to serve at Tonto Rim?
6. Is there anything else you want us to know about you in considering you for a position at Tonto Rim?

I certify that what I have shared about my spiritual journey, and myself is both true and accurate.

Signature of Applicant _____ Date ____/____/____

Statement of Faith

Tonto Rim Christian Camp, in accordance with the historic Baptist tradition, holds to Believers Baptism by Immersion, Liberty of Conscience, the Separation of Church and state, and the Priesthood of the Believer. We also affirm the following distinctives...

I. THE AUTHORITY OF SCRIPTURE

The Bible is the inspired, authoritative and infallible Word of God and is our sole rule of faith and practice. It is the standard by which all human conduct and creeds should be tried.

II. THE TRINITY

There is only one true and living God who is manifested in three eternal and coequal persons: Father, Son and Holy Spirit. God possesses holiness, omnipotence, omniscience, omnipresence, love, mercy and all other perfections. All humankind owed to Him supreme faith and obedience.

III. HUMANKIND

Humankind has been created in the image of God but through Adam's fall is now sinful, lost and condemned. By deliberate choice all participate in sin which is open rebellion to God's law.

IV. JUSTIFICATION BY FAITH

Human beings can be forgiven of sin and justified solely through the redeeming work of Jesus Christ who died for sinners and rose again from the dead. Only by repentance from sin and faith in Jesus Christ the Lord can acceptance by God be attained.

V. REGENERATION

Regeneration is the work of the Holy Spirit by which the believer receives a new nature from God. Christian growth or sanctification is the continuation of the new life principle that begins in the new birth.

VI. THE CHURCH

The church in its widest sense includes all believers of all ages. The church is manifested visibly in the local body of baptized believers who covenant together to worship, observe the ordinances and evangelize.

VII. HUMAN DESTINY

Jesus Christ will eventually return visibly at which time He will raise the dead and judge all people. Believers will enjoy an eternal state of blessedness in heaven while unbelievers will experience eternal separation from God in hell.

VIII. EVANGELISM AND SOCIAL CONCERN

The church has been called to preach the gospel so that individual people can receive salvation. Also the church is to become involved in the improvement of society by advocating biblical principles which militate against poverty, racism, violence and all forms of injustice against humankind.

IX. HUMAN SEXUALITY

God's design is that man and woman either be joined together in a perpetual monogamous relationship or live in a single state. Extra-marital sex, adultery and homosexuality are inconsistent with biblical teaching.

Check one and sign...

I have read the Statement of Faith and although I am not sure about some of these beliefs, I am open to acting in a way that is not divisive or outwardly in opposition to these beliefs. I am also willing to keep learning and growing in my understanding of each of these items.

I have read the Statement of Faith for Tonto Rim Christian Camp and sign in agreement, without reservation.

Signature of Applicant _____ Date ____/____/____

Skills & Qualifications

Summarize any special training skills, licenses and certificates that may qualify you as being able to perform job-related functions in the position for which you are applying or in other positions within a camp setting.

References

List at least two adult individuals you can use as personal references (no relatives or peers please.) These people should be familiar with your character and qualifications for the position(s) for which you are applying. Employers, teachers and pastors would be appropriate persons to have as your references

Name of Employer/Teacher _____ Phone _____

Years Known _____ Email _____

Name of Employer/Teacher _____ Phone _____

Years Known _____ Email _____

Name of Pastor/Church Leader _____ Phone _____

Years Known _____ Email _____

Application Statement

I certify that all information provided in order to apply for and secure work with TRCC is true, complete and correct.

I understand that any information provided by me, that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (1) cancel further consideration of this application, or (2) immediately discharge me from TRCC's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering, and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I authorize Tonto Rim to conduct a criminal background check. In addition, I understand that Tonto Rim reserves the right to do drug testing compliant with all applicable federal and state laws.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

It is my understanding that TRCC is an at-will employer and by understanding this, it has been explained to me that if I am hired, I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by myself and the Executive Director of Camping.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date ____/____/____

Thank you for applying to be a part of the TRCC Team!

The work done here has an incredible impact on the lives of many! We are excited about how God is using our ministry to impact people and other ministries throughout the world. If you are hired, we hope that as you get to know us and experience God's work here, you will love this ministry as much as we do!

We seek to be a group of people who care for our guests and work as a team. It is our desire that every employee feel part of the ministry team here at Tonto Rim Christian Camp.

It is important that all employees can support the mission and values of Tonto Rim. We hope that all our employees adopt and advance them as their own.

Specifically, our mission at Tonto Rim Christian Camp is the following:

"TRCC exists to help people see, know and experience God."

Our Values are:

Integrity

Integrity is doing the right thing even when nobody is watching.

Safety

We will seek to protect the safety of our guests and staff.

Attitude

Character is realized not so much in words as in attitude and actions.

Saying, "YES"!

We will seek to say "yes" to our guests whenever feasible.

Excellence

Exceeding our guest's expectations. Every job is a self-portrait of the person who did it. Autograph your work with excellence.

Teamwork

Together we can accomplish the extraordinary.

Initiative/Follow Through

What can I do to make it better?

Out-of-the-box Thinking

Can it be done better, more creatively, less expensively?

Fun

The most wasted of all days is the one without laughter! (E.E. Cummings)