



353 N. Baptist Camp Road • Payson, AZ 85541 • 928.478.4630
Scan/email to Chris Walsh: director@tontorimcc.com

Pastor/Church Leader Reference Form

Applicant Disclosure

I, _____ (applicant name), hereby give full permission to the person listed below to disclose any personal or work-related information that he/she believes to be true.

I waive my right to ever see this reference form.

I am applying for the following position/s (check one):

___ Food Service Staff: Works as part of the Food Service Team, assisting with the preparation and service of meals.

___ Guest Services/Rec Staff: Works primarily outdoors, giving recreational leadership, serving as a host to guests, and providing facilities care and maintenance.

___ Either of the above positions.

Applicant's Signature

Date

Reference Form Provider

Dear Pastor/Church Worker,

The above applicant needs your assistance in applying for a summer staff position at Tonto Rim Christian Camp (TRCC) – a residential retreat facility for adults, youth and children. Please provide us with your assessment of the above applicant's ability to live and work in such an environment *and return this form directly to TRCC at your earliest convenience.*

Your Name _____

Phone _____ Email _____

Relationship to Applicant _____

Length of relationship with Applicant _____

In your opinion, is the applicant a follower of Christ? For approximately how long?

Does he or she appear to have a healthy, growing relationship with Christ? What evidence do you see of this in his or her life?

Is the applicant actively involved in any type of Christian service? Please describe.

Please describe the applicant's ability and/or experience (as you have observed) working with people—children, youth, and/or adults.

Would you want to place your own child under the direct influence and care of this individual? If not, please explain why.

In this section, please check words that best describe the applicant:

Work Habits:

Needs motivation Self-starter Steady worker Driven

Leadership Ability / Style

Reluctant to lead Leads when sees the need Usually in the lead

Social Interaction / Relationship with Peers

Avoided Tolerated Liked Well-liked Sought out

Personality

Cool Reserved Warm Outgoing Commanding

Emotional Stability

Easily hurt/upset Sensitive Balanced Excitable/Full of drama

Please list any special strengths or abilities you see in the applicant that you believe would make him/her a great summer staff team member at a Christian camp.

Please list/explain any tendencies or traits which you believe might reduce the effectiveness of the applicant in the positions listed above.

Do you think that the applicant would be able to live successfully in a shared / dorm setting?

Please write a number on each line below to rate the applicant in the following areas:

1 - Poor 2 - Just OK 3 - Average 4 - Exceptional 5 - Never seen better

___ Flexibility (ability to adjust to new conditions or duties)

___ Personal Integrity (honesty and ability to make good decisions)

___ Cooperation (ability to work well with a team of people)

___ Quality (accuracy/thoroughness of workmanship)

___ Attitude (disposition toward hard work and authority)

___ Dependability (reliability and ability to complete a task)

___ Appearance (neatness and dress)

___ Perseverance (daily, weekly, long-term...)

Regarding the above named applicant, I (check one)...

___Strongly recommend ___Recommend ___Recommend with hesitation ___Do not recommend

Is there any additional information that would be best communicated over the phone? Yes / No

Additional comments:

Reference Signature

Date

Thank you for your time!
Please scan & email directly to TRCC Director Chris Walsh (director@tontorimcc.com)